



USAirlinepilots.org

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US AIRLINE PILOTS ASSOCIATION

October 12, 2012

Captain John Scherff  
USAPA Phoenix Domicile Chairman

Dear John,

Given the decision issued by Judge Silver late yesterday, our Union needs to decide where to go on this issue in negotiations with US Airways. I would very much prefer to do that with your participation and agreement instead of continuing the division that has prevailed for so long. Simply put, are you prepared to discuss and propose any seniority integration other than the NIC on behalf of the Phoenix based pilots? It seems appropriate for me to make this request directly to you as the Phoenix Domicile Chairman.

I make this as a serious request. We all recognize that our pilot group has so far been unable to bridge our internal differences regarding the best way to address our collective seniority concerns. Every pilot knows that it is our collective failure to find a resolution to this issue that prevents us from moving forward. This division on this issue is a major reason for our pilots having gone for so long without any wage increase and why they continue to fall farther behind the industry standard. I believe it is our responsibility as elected Union leaders to find a way to resolve this issue for the good of all of our pilots. The need to find common ground on this issue is even more important given the possibility of a merger between US Airways and American and a possible seniority integration proceeding with the Allied Pilots Association. We will be better able to protect our collective interests if we are working together.

I hope for a prompt affirmative response. We owe the pilots we represent a serious and responsible effort to resolve this issue.

In solidarity,

A handwritten signature in black ink, appearing to read "Gary Hummel", written in a cursive style.

Gary Hummel, President