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December 9, 2008

OUR FILE NUMBER
882604-0041

WRITER'S DIRECT DIAL
(213) 430-6005

VIA ELECTRONIC AND U.S. MAIL

Kelly J. Flood, Esq.
Shughart Thomson & Kilroy
3636 North Central Avenue
Suite 1200
Phoenix, AZ 85012

WRITER'S E-MAIL ADDRESS
rsiegel@omm.com

Re: **Addington v. USAPA et al., 2:08-CV-1633-NVW;**
Plaintiffs' Transition Agreement Grievance

Dear Ms. Flood:

I am in receipt of your letter dated December 2, 2008, in which you submitted a grievance on behalf of the *Addington* plaintiffs.

In response to your request, US Airways agrees to process this grievance under the Transition Agreement on an expedited basis. Also, as we stated in the October 29, 2008, Court hearing, we agree to submit this dispute to a Board of Adjustment composed solely of a single neutral arbitrator. We will make best efforts to arrange for the earliest available hearing dates.

In your letter, you also requested that the plaintiffs and US Airways agree to select together the single neutral to preside over the arbitration of this grievance. However, under the terms of the Transition Agreement, Section X.D., Arbitrator Richard Bloch serves as the permanent neutral to hear all disputes arising under the Transition Agreement. Specifically, Transition Agreement, at Section X.D., provides that "[o]nce appointed, an arbitrator will continue to serve for all disputes under this Letter of Agreement, until unwilling or unable to serve or removed by agreement of the Airline Parties collectively and the Association." Therefore, there is no need to select a neutral arbitrator to hear this dispute because Mr. Bloch serves in that role.

O'MELVENY & MYERS LLP

December 9, 2008 - Page 2

US Airways will contact Mr. Bloch to determine his first availability to hear plaintiffs' grievance, and will inform him of the need to have the matter heard on an expedited basis. Please let me know if that is acceptable to you.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Siegel / am". The signature is written in a cursive, flowing style.

Robert A. Siegel
of O'Melveny & Myers LLP

cc: Lee Seham, Esq.
Nicholas Granath, Esq.
Stanley Lubin, Esq.