

AO 88A (Rev. 06/09) Subpoena to Testify at a Deposition in a Civil Action

UNITED STATES DISTRICT COURT

for the

District of Arizona

Don Addington, et al. )
Plaintiff )
v. ) Civil Action No. CV-13-00471-PHX-ROS
US Airline Pilots Association, )
Defendant ) (If the action is pending in another district, state where: )

SUBPOENA TO TESTIFY AT A DEPOSITION IN A CIVIL ACTION

To: Person Most Knowledgeable on the Topics in Attachment A, Leonidas LLC c/o Polsinelli PC, City Scape, One East Washington, St., Ste. 1200, Phoenix, AZ 85004

Testimony: YOU ARE COMMANDED to appear at the time, date, and place set forth below to testify at a deposition to be taken in this civil action. If you are an organization that is not a party in this case, you must designate one or more officers, directors, or managing agents, or designate other persons who consent to testify on your behalf about the following matters, or those set forth in an attachment:

See Attachment A hereto

Table with 2 columns: Place (Martin & Bonnett, PLLC, 1850 N. Central Ave., Suite 2010, Phoenix, Arizona 85004) and Date and Time (09/09/2013 10:00 am)

The deposition will be recorded by this method: Stenographer

Production: You, or your representatives, must also bring with you to the deposition the following documents, electronically stored information, or objects, and permit their inspection, copying, testing, or sampling of the material:

The provisions of Fed. R. Civ. P. 45(c), relating to your protection as a person subject to a subpoena, and Rule 45 (d) and (e), relating to your duty to respond to this subpoena and the potential consequences of not doing so, are attached.

Date: 8/26/13 CLERK OF COURT

OR Susan Martin Attorney's signature

The name, address, e-mail, and telephone number of the attorney representing (name of party) US Airline Pilots Associatio, who issues or requests this subpoena, are:

Susan L. Martin, Esq.
Martin & Bonnett, PLLC, 1850 N. Central Avenue, Suite 2010, Phoenix, Arizona 85004; (602) 240-6900;
smartin@martinbonnett.com

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Civil Action No. CV-13-00471-PHX-ROS

**PROOF OF SERVICE**

*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

This subpoena for *(name of individual and title, if any)* \_\_\_\_\_  
was received by me on *(date)* \_\_\_\_\_.

I served the subpoena by delivering a copy to the named individual as follows: \_\_\_\_\_

\_\_\_\_\_ on *(date)* \_\_\_\_\_; or

I returned the subpoena unexecuted because: \_\_\_\_\_

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also  
tendered to the witness fees for one day's attendance, and the mileage allowed by law, in the amount of  
\$ \_\_\_\_\_.

My fees are \$ \_\_\_\_\_ for travel and \$ \_\_\_\_\_ for services, for a total of \$ \_\_\_\_\_ 0.00.

I declare under penalty of perjury that this information is true.

Date: \_\_\_\_\_

\_\_\_\_\_  
*Server's signature*

\_\_\_\_\_  
*Printed name and title*

\_\_\_\_\_  
*Server's address*

Additional information regarding attempted service, etc:

**Federal Rule of Civil Procedure 45 (c), (d), and (e) (Effective 12/1/07)****(c) Protecting a Person Subject to a Subpoena.**

**(1) Avoiding Undue Burden or Expense; Sanctions.** A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The issuing court must enforce this duty and impose an appropriate sanction — which may include lost earnings and reasonable attorney’s fees — on a party or attorney who fails to comply.

**(2) Command to Produce Materials or Permit Inspection.**

**(A) Appearance Not Required.** A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

**(B) Objections.** A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing or sampling any or all of the materials or to inspecting the premises — or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

**(i)** At any time, on notice to the commanded person, the serving party may move the issuing court for an order compelling production or inspection.

**(ii)** These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party’s officer from significant expense resulting from compliance.

**(3) Quashing or Modifying a Subpoena.**

**(A) When Required.** On timely motion, the issuing court must quash or modify a subpoena that:

**(i)** fails to allow a reasonable time to comply;

**(ii)** requires a person who is neither a party nor a party’s officer to travel more than 100 miles from where that person resides, is employed, or regularly transacts business in person — except that, subject to Rule 45(c)(3)(B)(iii), the person may be commanded to attend a trial by traveling from any such place within the state where the trial is held;

**(iii)** requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

**(iv)** subjects a person to undue burden.

**(B) When Permitted.** To protect a person subject to or affected by a subpoena, the issuing court may, on motion, quash or modify the subpoena if it requires:

**(i)** disclosing a trade secret or other confidential research, development, or commercial information;

**(ii)** disclosing an unretained expert’s opinion or information that does not describe specific occurrences in dispute and results from the expert’s study that was not requested by a party; or

**(iii)** a person who is neither a party nor a party’s officer to incur substantial expense to travel more than 100 miles to attend trial.

**(C) Specifying Conditions as an Alternative.** In the circumstances described in Rule 45(c)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

**(i)** shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and

**(ii)** ensures that the subpoenaed person will be reasonably compensated.

**(d) Duties in Responding to a Subpoena.**

**(1) Producing Documents or Electronically Stored Information.** These procedures apply to producing documents or electronically stored information:

**(A) Documents.** A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

**(B) Form for Producing Electronically Stored Information Not Specified.** If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

**(C) Electronically Stored Information Produced in Only One Form.** The person responding need not produce the same electronically stored information in more than one form.

**(D) Inaccessible Electronically Stored Information.** The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

**(2) Claiming Privilege or Protection.**

**(A) Information Withheld.** A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

**(i)** expressly make the claim; and

**(ii)** describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

**(B) Information Produced.** If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information to the court under seal for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

**(e) Contempt.** The issuing court may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena. A nonparty’s failure to obey must be excused if the subpoena purports to require the nonparty to attend or produce at a place outside the limits of Rule 45(c)(3)(A)(ii).

**Attachment A to Subpoena**

TO: Leonidas, LLC  
c/o Andrew S. Jacob  
Polsinelli, P.C.  
One East Washington St., Suite 1200  
Phoenix, AZ 85004

YOU ARE HEREBY NOTIFIED that pursuant to Rule 30(b)(6) of the Federal Rules of Civil Procedure, Plaintiff will take the deposition of Leonidas LLC at the time and place indicated below, before a notary public or other officer duly authorized to administer oaths. Pursuant to Rule 30(b)(6), you are required to designate one or more officers, directors, Managers, Members, managing agents, or other persons who consent to testify on your behalf regarding the topics set forth below.

**Matters into Which Inquiry Will Be Made**

1. Leonidas, LLC articles of incorporation, incorporating documents and amendments thereto;
2. Leonidas, LLC bylaws and amendments thereto;
3. Operating guidelines, policies, operating agreements and/or objectives of Leonidas, LLC.
4. Authority to bind Leonidas and/or enter into agreements on behalf of Leonidas, LLC.
5. Authority to receive and/or disburse funds on behalf of Leonidas, LLC.
6. Financial records maintained by Leonidas LLC including all financial institutions that Leonidas, LLC retains accounts with, all financial contributions received by Leonidas, LLC, all cash disbursements, all funds transferred or paid.
7. Agreements between Leonidas LLC and any company or organization providing tax, legal and/or accounting advice.

8. Number of individuals, organizations and associations contributing to Leonidas, LLC.

9. Amounts and dates of all contributions received by Leonidas, LLC and identity of individuals, organizations and associations who made any contributions to Leonidas LLC.

10. Documents maintained regarding any actions taken by or authorized by Leonidas, LLC.

11. Any and all assistance provided by Leonidas, LLC in the matter of *Addington v. US Airline Pilots Association*, No. 13-cv-00471-PHX-ROS, including but not limited to financial assistance.

**CERTIFICATE OF SERVICE**

I hereby certify that on August 26, 2013, I transmitted via e-mail the attached document to the following:

Marty Harper  
Andrew S. Jacob  
Jennifer Axel  
Polsinelli PC  
CityScape  
One East Washington St., Ste. 1200  
Phoenix, AZ 85004  
MHarper@Polsinelli.com  
AJacob@Polsinelli.com  
JAxel@Polsinelli.com

Attorneys for Plaintiffs

s/Jennifer Kroll