

EXHIBIT 17

Wes Kennedy

From: Patrick Szymanski <szymanskip@msn.com>
Sent: Monday, December 17, 2012 10:16 PM
To: 'Siegel, Robert'; 'Wes Kennedy'
Cc: 'NealMollen'; 'James, Ed'; 'Wilder, Roland'; PaulLegalDept.Jones@usairways.com; 'Pauley, Jess'; 'Hollinger, Chris'
Subject: RE: Paragraph 10, Revised

Bob,

I don't understand what that means.

I get the first part (although I don't agree with it, see below): "US Airways . . . shall remain neutral regarding the order in which pilots are placed on the integrated seniority list"

But not the rest "insofar and to the extent that such list complies with restrictions (i)-(v) above."

Do you mean "provided such list complies with restrictions (i)-(v) above"? Or "as long as such list"?

I don't see why your neutrality with respect to the order in which pilots are placed on the integrated seniority list should at all be affected by whether the award complies with (i)-(v). If the award doesn't comply with (i)-(v), it can't be issued. See Paragraph b. If there's some reason to think that the panel is thinking of doing something inconsistent with (i)-(v) your remedy is to tell them to comply with (i)-(v) not to start mucking around with the order of the list or arguing about ancillary conditions and restrictions.

Moreover, I think restricting your neutrality just to the order of the list is too narrow. You should be willing to be neutral also with respect to ancillary conditions and restrictions, at least to the extent they do not conflict with (i)-(v) and are within the McCaskill-Bond panel's jurisdiction. That's why I used "the method for integrating seniority" which I believe is close to "integrating" which is the term used in the statute. The "method for integrating seniority" is intended to include not only the list itself but also the ancillary conditions and restrictions.

I would be willing to agree to "shall remain neutral with respect to the method for integrating seniority, but such neutrality shall not prevent US Airways from insuring the award complies with criteria (i)-(v) above." This carves out an appropriate neutral zone while at the same time preserving your interest in (i)-(v).

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From: Siegel, Robert [<mailto:rsiegel@omm.com>]
Sent: Monday, December 17, 2012 10:33 PM
To: Wes Kennedy
Cc: <szymanskip@msn.com>; NealMollen; James, Ed; Wilder, Roland; PaulLegalDept.Jones@usairways.com; Pauley, Jess; Hollinger, Chris
Subject: Re: Paragraph 10, Revised

On the issue of company neutrality in 10(d), we would like to say: "neutral regarding the order in which pilots are placed on the integrated seniority list, insofar and to the extent that such list complies with restrictions (i)-(v) above."

Please confirm this is acceptable. Thanks.

-- Bob

Sent from my iPad

On Dec 17, 2012, at 8:37 PM, Wes Kennedy <kennedy@ask-attorneys.com> wrote:

If I didn't indicate before, Pat's suggested changes are ok with me.

Wes Kennedy

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From: Patrick Szymanski [<mailto:szymanski@msn.com>]

Sent: Monday, December 17, 2012 7:57 PM

To: 'Siegel Robert A Esq.'; Neal Mollen; James, Ed; Kennedy, Wes; Wilder, Roland; Jones, Paul

Cc: Pauley, Jess

Subject: Paragraph 10, Revised

Suggestions in attached. Please let me see the final.

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