

EXHIBIT 16

Wes Kennedy

From: Siegel, Robert <rsiegel@omm.com>
Sent: Monday, December 17, 2012 9:33 PM
To: Wes Kennedy
Cc: <szymanski@msn.com>; NealMollen; James, Ed; Wilder, Roland; PaulLegalDept.Jones@usairways.com; Pauley, Jess; Hollinger, Chris
Subject: Re: Paragraph 10, Revised

On the issue of company neutrality in 10(d), we would like to say: "neutral regarding the order in which pilots are placed on the integrated seniority list, insofar and to the extent that such list complies with restrictions (i)-(v) above."

Please confirm this is acceptable. Thanks.

-- Bob

Sent from my iPad

On Dec 17, 2012, at 8:37 PM, Wes Kennedy <kennedy@ask-attorneys.com> wrote:

If I didn't indicate before, Pat's suggested changes are ok with me.

Wes Kennedy

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From: Patrick Szymanski [<mailto:szymanski@msn.com>]

Sent: Monday, December 17, 2012 7:57 PM

To: 'Siegel Robert A Esq.'; Neal Mollen; James, Ed; Kennedy, Wes; Wilder, Roland; Jones, Paul

Cc: Pauley, Jess

Subject: Paragraph 10, Revised

Suggestions in attached. Please let me see the final.

Pat Szymanski

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