

EXHIBIT 20

Stephanie E. Bream

From: Edgar James
Sent: Friday, April 25, 2014 1:44 PM
To: Stephanie E. Bream; Wes Kennedy (Kennedy@ask-attorneys.com); Mark Stephens
Subject: FW: MTA Dispute #5
Attachments: MTA 5-Jaffe.docx

Follow Up Flag: Follow up
Flag Status: Completed

From: Matthew Bradley [<mailto:mbradley@usairlinepilots.org>]
Sent: Friday, April 25, 2014 1:34 PM
To: Ira F Jaffe; Holdren, Beth
Cc: wwilder@bapwild.com; Brian Odwyer (bodwyer@odblaw.com); Gary Hummel; Dave Ciabattoni; rsiegel@omm.com; Edgar James; president@alliedpilots.org
Subject: RE: MTA Dispute #5

Dear Arbitrator Jaffe:

Please see attached regarding the above-referenced matter.

Best regards,

Matt

Matthew Bradley
Associate Counsel/Director Contract Administration
US Airline Pilots Association
200 East Woodlawn Road, Suite 250
Charlotte, NC 28217
704-936-4514 (phone)
704-936-4592 (fax)
mbradley@usairlinepilots.org

From: Ira F Jaffe [<mailto:irajaffe@gmail.com>]
Sent: Tuesday, April 22, 2014 4:56 PM
To: Holdren, Beth; Matthew Bradley
Cc: Ira F Jaffe
Subject: Re: MTA Dispute #5

For a three day hearing, my earliest dates are as follows:

April 28, 29, and 30, an May 9, 12, and the intervening weekend dates of 10 and 11.

The email did not attach a copy of Dispute #5. Please provide a copy and also advise me as to the location. These dates assume that I can travel from the site of the hearings on April 30th to St. Louis for a hearing on May 1st and on May 12th travel from the site of the hearings to Chicago for my hearing on May 13th.

Sincerely yours,

Ira F Jaffe
Impartial Arbitrator-Mediator
11705 Roberts Glen Court
Potomac, Maryland 20854-2100
Voice: 301-309-1441
Fax: 301-309-2479
eMail: irajaffe@gmail.com

The information contained in this transmission, including any attachments, are intended for the exclusive use of the addressees and may contain confidential or privileged information. If you are not the intended recipient, please notify Ira F. Jaffe, by telephone at 301-309-1441, by fax at 301-309-2479, or by email at irajaffe@gmail.com; and please destroy all copies of this message and any attachments.

I work exclusively as a neutral, offering arbitration, mediation, and other dispute resolution services. I do not practice law. Nothing in this email is intended to offer legal advice, and no attorney-client relationship is formed through any exchange of correspondence related to this email.

Receipt by anyone other than the intended recipient is not a waiver of any arbitrator's, mediator's, attorney-client, or work product immunity, privilege, or other applicable protection.

On Apr 22, 2014, at 1:20 PM, Holdren, Beth <beth.holdren@aa.com> wrote:

Arbitrator Jaffe:

Please see the attached MTA Dispute #5 filed yesterday by the Company. Can you please give us dates that you may be available for a three-day hearing on this dispute?

Thanks,
Beth

<image001.gif>

Beth Holdren-
Managing Director Labor Relations, Flight
480-693-8612 Office
480-693-1395 Fax

<image002.png>

April 25, 2014

Via First Class Mail & Electronic Mail

Ira F. Jaffe, Arbitrator
11705 Roberts Glen Court
Potomac, Maryland 20854-2100

Re: MTA Dispute No. 5

Dear Arbitrator Jaffe:

This acknowledges receipt of your email, dated April 23, 2014, advising of your availability to hear the captioned grievance.

The issues identified by the Carriers and the Allied Pilots Association for arbitration in this matter are before the United States District Court for the District of Columbia in USAPA v. US Airways, Inc., et al., Case No. 14-cv-00328-BAH, filed Feb. 27, 2014. Both Carrier defendants and the APA have answered and filed counterclaims against USAPA.

Because the issues raised by the captioned grievance, including its arbitrability, are to be adjudicated by the Court, arbitration of MTA Dispute No. 5 is inappropriate until the Court rules in the litigation. For this reason, USAPA is unwilling to submit any of the issues identified by the Company or APA to the System Board. Without waiving any right USAPA possesses, therefore, we must decline to appear and arbitrate this matter.

Respectfully submitted,

/s/ Matthew Bradley

Matthew Bradley, Esq.

cc: (via electronic mail)

William R. Wilder, Esq.
Brian O'Dwyer, Esq.
Captain Gary Hummel
Captain Dave Ciabattoni
Robert Siegal, Esq.
Ed James, Esq.
Captain Keith Wilson

April 25, 2014

Via First Class Mail & Electronic Mail

Richard Bloch, Arbitrator
4335 Cathedral Avenue N.W.
Washington, D.C. 20016

Re: MTA Dispute No. 5

Dear Arbitrator Bloch:

This acknowledges receipt of your email, dated April 23, 2014, advising of your availability to hear the captioned grievance.

The issues identified by the Carriers and the Allied Pilots Association for arbitration in this matter are before the United States District Court for the District of Columbia in USAPA v. US Airways, Inc., et al., Case No. 14-cv-00328-BAH, filed Feb. 27, 2014. Both Carrier defendants and the APA have answered and filed counterclaims against USAPA.

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Respectfully submitted,

/s/ Matthew Bradley

Matthew Bradley, Esq.

cc: (via electronic mail)

William R. Wilder, Esq.
Brian O'Dwyer, Esq.
Captain Gary Hummel
Captain Dave Ciabattoni
Robert Siegal, Esq.
Ed James, Esq.
Captain Keith Wilson

Stephanie E. Bream

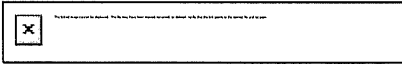
From: Edgar James
Sent: Wednesday, April 30, 2014 9:12 AM
To: Evin F. Isaacson; Stephanie E. Bream; Pamela Howard
Subject: Fwd: MTA Dispute #5
Attachments: image001.gif; image002.png; image001.gif; image002.png

Sent from my iPad

Begin forwarded message:

From: "Holdren, Beth" <beth.holdren@aa.com>
Date: April 30, 2014 at 9:07:54 AM EDT
To: "Ed James (ejames@jamhoff.com)" <ejames@jamhoff.com>
Cc: "Jones, Paul (Legal Dept)" <PaulLegalDept.Jones@aa.com>
Subject: FW: MTA Dispute #5

Ed – I apologize that I didn't copy you in on the email to Bloch. Below is my email and his reply.



Beth Holdren-
Managing Director Labor Relations, Flight
480-693-8612 Office
480-693-1395 Fax



From: RICHARD BLOCH [<mailto:blochdc@gmail.com>]
Sent: Tuesday, April 29, 2014 10:07 PM
To: Holdren, Beth
Cc: Matthew Bradley
Subject: Re: MTA Dispute #5

I will consider the June 17-19 and July 1-3 dates as firm for DC.

Richard Bloch

On Tue, Apr 29, 2014 at 5:18 PM, Holdren, Beth <beth.holdren@aa.com> wrote:

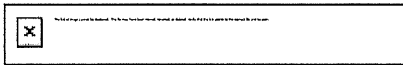
Dear Arbitrator Bloch --

Please hold the first two groups of dates: June 17-19 and July 1-3.

While Matthew Bradley of USAPA has informed you that USAPA will decline to participate in this arbitration, the Company and the Allied Pilots Association intend to file a motion with the United States District Court for the District of Columbia to compel USAPA to engage in this arbitration pursuant to the requirements of the Railway Labor Act and Paragraph 20 of the MOU. According to a scheduling order issued by that Court, the motion will be filed on or before May 2, 2014, and we believe the motion will be resolved prior to the June dates offered in your message. We will keep you fully apprised regarding the status of the motion and any ruling.

Thank you for your attention to this matter.

Beth



Beth Holdren-

Managing Director Labor Relations, Flight

480-693-8612 Office

480-693-1395 Fax



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RICHARD I. BLOCH
4335 CATHEDRAL AVE. N.W.
WASHINGTON, D.C. 20016
P: 202-686-1140, CELL: 202-641-5811

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