

EXHIBIT 18



O'MELVENY & MYERS LLP

BEIJING
BRUSSELS
CENTURY CITY
HONG KONG
LONDON
NEWPORT BEACH
NEW YORK

400 South Hope Street
Los Angeles, California 90071-2899

TELEPHONE (213) 430-6000
FACSIMILE (213) 430-6407
www.omm.com

SAN FRANCISCO
SHANGHAI
SILICON VALLEY
SINGAPORE
TOKYO
WASHINGTON, D.C.

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Via First Class Mail and E-Mail

WRITER'S DIRECT DIAL
(213) 430-6005

Richard M. Bloch, Arbitrator
4335 Cathedral Avenue N.W.
Washington, D.C. 20016
Electronic Mail: bloch@aol.com

WRITER'S E-MAIL ADDRESS
rsiegel@omm.com

Ira F. Jaffe, Arbitrator
11705 Roberts Glen Court
Potomac, Maryland 20854-2100
Electronic Mail: irajaffe@gmail.com

Re: **MTA Dispute #4 (Unilateral Request By USAPA For National Mediation Board To Provide List Of Potential Seniority-Integration Arbitrators)**

Dear Arbitrators Bloch and Jaffe:

This is in response to a letter dated March 5, 2014 from Brian O'Dwyer on behalf of the US Airline Pilots Association ("USAPA"), in which Mr. O'Dwyer stated that USAPA "advises you that a System Board of Adjustment arbitration brought under the MOU regarding the above referenced matter [i.e., MTA Dispute No. 4] must not proceed" due to pending litigation that USAPA has initiated against the Allied Pilots Association ("APA"), and American Airlines, Inc. and US Airways, Inc. (collectively, the "Carriers").

By way of background, on February 25, 2014 the Carriers sent a grievance to USAPA, labeled MTA Dispute No. 4, alleging that USAPA's unilateral request to the National Mediation Board (the "NMB") for a seven arbitrator strike panel, purportedly to be used by USAPA in attempting to select an arbitrator for a post-merger pilot seniority-integration hearing, was a violation of Paragraph 10 of the Memorandum of Understanding ("MOU") signed by USAPA, APA, and the Carriers. On the same day, the APA sent USAPA a similar grievance. The grievances request an order compelling USAPA to cease and desist, and to comply with the MOU's directive for the parties to negotiate for a mutually-acceptable process for selecting a three-arbitrator panel to determine post-merger seniority integration. (Copies of the two grievances and the MOU are attached hereto.)

Pursuant to Paragraph 20 of the MOU, the Carriers' Beth Holdren solicited available dates from each of you, as the designated MOU Paragraph 20 arbitrators. After determining that Arbitrator Bloch had the earliest available date (March 6 in New York), Ms. Holdren wrote to USAPA, asking the union to confirm the March 6 hearing date, but she received no reply.

Please be advised that the Carriers do not agree with USAPA's unilateral assertion that arbitration under the MOU "must not proceed" pending resolution of the lawsuit filed by USAPA. The two grievances raise a question concerning the interpretation and application of the MOU, which is subject to final and binding arbitration pursuant to Paragraph 20 of the MOU and the requirements of the Railway Labor Act.

Sincerely,

/s/ Robert A. Siegel

Robert A. Siegel
Attorney for US Airways, Inc. and American
Airlines, Inc.

Enclosures

cc (via e-mail): Edgar James
Brian O'Dwyer
Patrick Szymanski
Andrew GraBois
Matthew Bradley