

# **EXHIBIT 12**

February 20, 2014

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Dear Mr. Rainey:

USAPA requests that the NMB issue a list of seven arbitrators pursuant to the McCaskill-Bond Amendment and Section 13(a) of the Allegheny-Mohawk LLPs which the Amendment incorporates. In relevant part, Section 13(a) provides that if the parties to a merger seniority dispute have not come to agreement on a method of integrating seniority within 20 days of the dispute, the dispute “may be referred by any party to an arbitrator selected from a panel of seven names furnished by the National Mediation Board for consideration and determination.”

We therefore request a list of seven arbitrators for the purpose of resolving the issue of seniority integration arising from the merger of American and US Airways. We recognize that it is the responsibility of the NMB to fashion the list. Nevertheless, given the nature of the dispute, we suggest that the arbitrators on the list be members of the National Academy of Arbitrators, have substantial airline industry experience and, in order to permit the most efficient and effective proceeding, have experience in airline seniority integration proceedings

The other parties to the dispute and their representatives are listed below and have been sent copies of this letter.

Very truly yours,



Captain Gary Hummel  
President

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