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# **CONSTITUTION AND BYLAWS**

OF THE

# **U.S. AIRLINE PILOTS ASSOCIATION**

## **ARTICLE VIII: BONDING AND INDEMNIFICATION**

### **SECTION 1. BONDING**

All officers of the Association shall be bonded in amounts not less than those provided for, and required by, appropriate Federal statute.

### **SECTION 2. INDEMNIFICATION**

The Association shall indemnify and hold harmless, to the extent permitted by law, the members of the Board of Pilot Representatives, National Officers, and committee members, as well as other members authorized by USAPA to act on its behalf, against all liabilities, costs and expenses, including attorneys fees actually and reasonably incurred by him or her, in connection with any threatened, pending, or completed legal action or judicial or administrative proceeding to which he or she may be a party, or may be threatened to be made a party, by reason of his or her actions or omissions within the scope of his or her authorized duties on behalf of the Association, except with regard to any matters as to which he or she shall be adjudged in such action or proceeding to be liable for gross negligence, willful misconduct, or criminal conduct in connection therewith. The Association may provide such indemnification through the purchase of insurance, or any other means, as the Association deems appropriate. The Association reserves the right to select counsel in connection with any action, actual or threatened, for any person who is provided indemnification pursuant to this provision.