

Articles

BPR Special Telephonic Meeting Recap

Details Created on Thursday, 14 May 2015 15:11

Motions, Resolutions, and Votes in this Recap are not official until Meeting Minutes are approved.

In accordance with the USAPA Constitution and Bylaws and Union Operating Manual, an Electronic / Telephone meeting of the BPR was called by President Bradford for Wednesday, May 13, at 4:00 PM ET, to continue for 90 minutes or until the close of business.

On the call were the Officers, Communications, General Counsel Brian O'Dwyer, Merger Counsel Pat Szymanski, Merger Committee member Bob Davison, and the following BPR Members:

CLT: Courtney Borman, Jamie Javurek (DDR for Bob Frear as appointed by Vice Chair Borman, joined the call late), and Bob Burdick (DDR for Ron Nelson).

DCA: Jay Milkey, Steve Nathan

PHL: Walter Hall, Mike Gillies, John Taylor (joined the call late).

President Steve Bradford called the meeting to order and made some opening remarks:

Per the USAPA Constitution, with no PHX representatives, "Domiciles not meeting the criteria of Article IV, Section 1. A., above, shall be represented by the geographically closest USAPA domicile", so presently those members are covered by the CLT domicile.

There are a number of mandatory agenda items for the June 3rd meeting, so the UOM revisions will be distributed tomorrow for BPR review prior to the meeting.

Due to the National Officer Elections, I will reappoint committees (such as Ballot Certification, Merger, Dues Collection, etc) for BPR approval at the next meeting.

At approximately 4:10, a motion to approve the proposed agenda shown below was moved/seconded by Milkey/Borman and **passed unanimously**.

Agenda:

- Authorization of Merger Committee Expense
- Merger Counsel Resolution

Agenda Item - Merger Counsel Resolution

The following Resolution was moved/seconded by Nathan/Taylor, and after discussion at approximately 4: 25, **passed unanimously**.

AI 13-061 Merger Committee Charge and Authorization Resolution

WHEREAS the American Airlines pilots will be integrated with the pilots of US Airways in accordance with the provisions of the ratified MOU, and

Hi George G Maliga,




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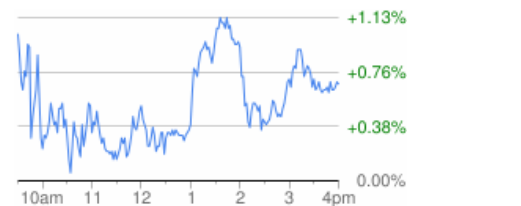
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CLT	DCA	PHL	PHX
 CLT 66°F Mostly Cloudy Wind: 9mph	 DCA 62°F Mostly Cloudy	14 May 2015 74°F 60°F	15 May 2015  83°F 62°F

AMERICAN AIRLINES STOCK



AAL 48.81

+0.32 (0.67%)

4:21PM EDT

WHEREAS the Board has determined that the outcome of this process will have a profound effect upon the US Airways pilots for the remainder of their careers, and

WHEREAS the US Airways pilots will be represented by the USAPA Merger Committee during the seniority integration process, and

WHEREAS the Board has determined that it is vitally important that the US Airways pilots be represented by a Merger Committee and counsel that are empowered to do their job free from political pressures, individuals, or other influences, and

WHEREAS the Board has determined that the Merger Committee is in the best position to coordinate and direct all activities related to a successful seniority integration with the American Airlines pilots, and

WHEREAS the Board has determined that it desires to give the Merger Committee the latitude it needs to achieve the best possible seniority integration with the pilots of American Airlines, including the ability to negotiate and compromise with the APA representatives, and

WHEREAS the Board has determined that the constitutional objective contained in Section 8.d is not intended to prevent the Merger Committee from fully representing the US Airways pilots by considering and negotiating various integration methodologies.

THEREFORE BE IT RESOLVED THAT while the Board reminds the Merger Committee of the constitutional objective "To maintain uniform principles of seniority based on date of hire and the perpetuation thereof, with reasonable conditions and restrictions to preserve each pilot's un-merged career expectations", the Merger Committee is permitted to explore, analyze, negotiate, and propose other seniority integration methodologies if the Merger Committee determines that such action is in the best interest of the US Airways pilot group, with the understanding that any final product of negotiation is subject to review and approval of this Board, and

BE IT FURTHER RESOLVED THAT the Merger Committee shall be represented and assisted by Merger Committee counsel who will only be retained with the advice of the Merger Committee, and approval of the BPR.

BE FURTHER IT RESOLVED THAT all USAPA communication releases and legal filings related to seniority integration must be reviewed by the Merger Committee before being released or filed and that no such release or filing may be made or filed without the approval of the Merger Committee, and

BE IT FURTHER RESOLVED THAT only the Merger Committee (and USAPA duly designated Merger counsel, representatives and consultants) is authorized to engage in discussions, negotiations or arbitration between USAPA and APA concerning seniority integration.

Agenda Item - Authorization of Merger Committee Expense

The following resolution was moved/seconded by Javurek/Taylor.

Merger Committee Office Resolution

WHEREAS: A merger committee member has secured Office space in the Philadelphia area and;

WHEREAS: Certain BPR members have inspected said premises and found it to be acceptable for the desired use and purpose, and

WHEREAS: USAPA is aggressively attempting to sub-lease our CLT office space, and

WHEREAS: The McCaskill / Bond Seniority integration process will shortly begin.

THEREFORE BE IT RESOLVED: That the USAPA Board of Pilot Representatives vote that Section 6, Article V of the UOM is hereby amended to add the following language:

"However, upon, good cause shown, the BPR may authorize, in its sole discretion, the reimbursement of expenses for the leasing of office space."

The Board spent the remaining time on the call discussing this resolution. There was complete and total support for the Merger Committee, their necessary work, and the required office space. However, there was some discussion by the Board over passing the resolution today rather than at the already called June 3rd Special

Meeting in CLT. While in full support of the action, a motion to table until the June 3rd Meeting was moved/seconded by Borman/Milkey and **failed 6-2** (No – CLT Borman, DCA Milkey).

After further discussion, the main resolution shown above **passed 6-2** (No – CLT Borman, DCA Milkey). (Required a 2/3 vote due to UOM change.)

With business concluded, President Bradford adjourned the meeting shortly after 5:30 PM.

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