

AI 14-XXX BPR Recommendation to the Officers

WHEREAS on August 8, 2014, the National Mediation Board (“NMB”) determined that American Airlines and US Airways constitute a single carrier under the Railway Labor Act; and

WHEREAS said determination may lead to the decertification of USAPA (also referred to herein as “the Association”) as the certified bargaining representative for US Airways pilots; and

WHEREAS pursuant to subdivision C of Section 3 of Article 1 of the USAPA Constitution and Bylaws, within three business days of USAPA’s certification being extinguished by the NMB the National Officers, by a majority vote, shall have the sole and exclusive authority to make a determination as to whether the commencement date of dissolution of the Association should be deferred it is determined that existing circumstances present, or may present in the future, the need for collective legal action on behalf of the pilot group, including, but not limited to representation in seniority integration proceedings; and

WHEREAS the Board of Pilot Representatives (“BPR”) believes that existing circumstances present and may present in the future, the need for collective legal action on behalf of the pilot group, including, but not limited to, representation in seniority integration proceedings.

NOW THEREFORE, BE IT RESOLVED THAT in the event of decertification of USAPA by the NMB, the BPR urges the National Officers to defer the commencement date of dissolution of the Association until such time as the National Officers determine there in no longer a need for collective legal action on behalf of the pilot group.

BE IT FINALLY RESOLVED THAT in the event of decertification of USAPA by the NMB, the BPR further urges the National Officers to decline to make an immediate distribution of the assets of the Association, in whole or part, in that it is not possible at the present time to determine with certainty whether available funds exceed the expected costs of collective legal actions, including seniority integration proceedings and therefore, it is impossible to determine whether there is any “excess monies” for distribution at this time.

After approximately 30 minutes of discussion on the need and merits of the motion, the resolution **passed 7-3**

(Yes - CLT, DCA, PHL Ciabattoni Music; No - PHX; Absent - PHL Taylor).