



**PRESIDENT'S DEPARTMENT
AIR LINE PILOTS ASSOCIATION, INTERNATIONAL**

1625 MASSACHUSETTS AVENUE, NW ☐ WASHINGTON, DC 20036 ☐ 1-888-FLY-ALPA (1-888-359-2572)
FAX 202-797-4007

March 19, 2008

Mr. Douglas Parker
Chairman and Chief Executive Officer
US Airways, Inc.
111 West Rio Salado Parkway
Tempe, AZ 85281

Re: Section 6 negotiations with respect to America West collective bargaining agreement

Dear Mr. Parker:

By fully-authorized letter from Captain McIlvenna, the Association has scheduled conferences for Section 6 negotiations with respect to the collective bargaining agreement for the former America West pilots. US Airways publicly announced that it would decline to participate but there has been no formal response to our letter dated March 13, 2008. The Company's public position not only violates management's statutory obligations to bargain, but also amounts to additional interference with the "laboratory conditions" that are required during the ongoing representation dispute.

As your lawyers can tell you, under the Railway Labor Act, the establishment of a single transportation system and single craft or class does not affect the ongoing validity of the existing collective bargaining agreements, and there is no requirement under the Act that there be a single agreement for the entire craft. That is why the parties agreed, in the Transition Agreement, to negotiate a Single Agreement but also left to the parties their respective rights under the RLA

Section V.G. of the Transition Agreement plainly recognizes that the duration clauses of the America West and US Airways collective bargaining agreement remain in effect until they are replaced by the duration clause of the Single Agreement. Section V.G. further provides, "Nothing contained herein shall alter, change, or constitute a waiver of the rights of any party under the Railway Labor Act." ALPA therefore retains the right under Section 6 to negotiate amendments to the currently-amendable America West agreement on behalf of the America West pilots separate from negotiations on behalf of the US Airways (East) pilots.

In accordance with Section 30 (Duration) of the America West agreement and Section V.G. of the Transition Agreement, the Association served notice under Section 6 of the Railway Labor Act on April 28, 2006. On August 8, 2006, the Association, America West, Inc. and US Airways, Inc. agreed "that the Association will provide at least thirty days' written notice of its intent to schedule conferences for Section 6 negotiations." This agreement was *not* dependent on whether or not there was a single carrier determination at the NMB.

Mr. Douglas Parker
March 19, 2008
Page 2

The Association has scheduled conferences under Section 6 in accordance with the parties' agreement. In accordance with the Railway Labor Act, kindly confirm that US Airways will participate in such conferences on April 14, 2008 as scheduled.

Sincerely,

A handwritten signature in black ink, appearing to read "John H. Prater", with a horizontal line extending to the right.

John H. Prater
President

cc: A. Hemenway
J. McIlvenna
J. Stephan
B. York
J. Cohen
A. Shostack
M. Abram