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IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF ARIZONA

Don Addington; John Bostic; Mark)  
Burman; Afshin Iranpour; Roger Velez;)  
Steve Wargoeki,

Plaintiffs,

vs.

US Airline Pilots Association; US)  
Airways, Inc.,

Defendants.

No. CV 08-1633-PHX-NVW  
(consolidated)

**ORDER**

Don Addington; John Bostic; Mark)  
Burman; Afshin Iranpour; Roger Velez;)  
Steve Wargoeki, et al.,

Plaintiffs,

vs.

Steven Bradford; Paul Diorio; Robert)  
Frear; Mark King; Douglas Mowery; John)  
Stephan, et al.,

Defendants.

CV08-1728-PHX-NVW

The Court has composed the following draft language for the injunction order against USAPA in this case. This language is published to the parties for any comments or objections they wish to make before the order is entered.

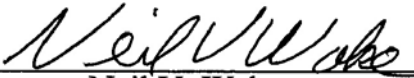
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In accord with the foregoing and the entire record in this action, it is hereby ordered that Defendant USAPA and its officers, committees, representatives, and agents shall immediately, and in good faith, make all reasonable efforts to negotiate and implement a single collective bargaining agreement with US Airways that will implement the Nicolau Award seniority proposal unmodified, according to its terms. Defendant USAPA and its officers, committees, representatives, and agents shall immediately, and in good faith, make all reasonable efforts to support and defend the seniority rights provided by or arising from the Nicolau Award in negotiations with US Airways. Defendant USAPA shall not negotiate for separate collective bargaining agreements for the separate pilot groups, but shall rather negotiate for a single collective bargaining agreement that incorporates the Nicolau Award.

The Court retains jurisdiction to modify or dissolve this order upon motion of any party.

IT IS THEREFORE ORDERED that counsel for both parties may submit any comments and objections relating to the Court's proposed injunction language on or before June 30, 2009.

DATED this 25th day of June, 2009.

  
\_\_\_\_\_  
Neil V. Wake  
United States District Judge