

EXHIBIT “E”



U-S AIRWAYS

RECEIVED
OCT 27 2008

4000 E. Sky Harbor Blvd.
Phoenix, AZ 85034
480.693.0800

October 20, 2008

First Officer Stephen Bradford
President, US Airlines Pilots Association
5821 Fairview Road, Suite 400
Charlotte, NC 28209

Dear First Officer Bradford:

This will respond to your letter dated September 26, 2008, in which you claimed that the Company had somehow condoned and promoted criminal and otherwise unlawful conduct. In particular, that letter cited "death threats and threats of physical assault against PHX-based pilots who have expressed an interest in becoming active in USAPA," and you claimed that the Company had refused to investigate the allegations of one such victim because the perpetrators declined to accept registered letters that had been sent to them.

Please be advised that we have no information what so ever concerning death threats or specific threats of physical harm that have been made against any of our pilots. While there is an on-going Company investigation into the circumstances involved in the alleged harassment of one pilot who considered becoming a USAPA representative in PHX, at no time has that investigation been halted due to the failure of the alleged harasser to acknowledge receipt of a letter or for any other reason. Rather, the Company is proceeding with a thorough investigation to ensure it has all relevant information before a decision is made on how to proceed.

Your letter also contends that posters, stickers and etchings with anti-USAPA messages have been displayed in and around the PHX crew room and on toilet paper dispensers in that general area. Anytime the Company discovers such postings---whether with an anti-USAPA or some other message---they are promptly removed from the areas you described. Company policy strictly regulates where such materials can properly be posted, and no inflammatory messages of the sort you mentioned are permitted in any location.

Only by reviewing a copy of the complaint that USAPA filed against certain individual pilots in federal court am I at all familiar with the telephonic harassment you recite twice on the first page of your letter. USAPA has not provided the Company with any evidence of the phone calls, nor has the Company been asked to initiate any investigation

A STAN AIRVILLE MEMBER

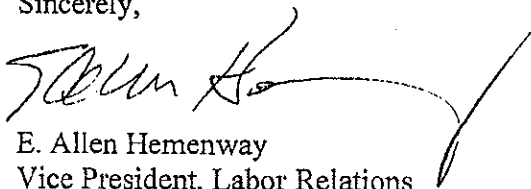


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on the first page of your letter. USAPA has not provided the Company with any evidence of the phone calls, nor has the Company been asked to initiate any investigation of the matter. In the absence of a request for the Company to become involved, any such investigation could be construed by the parties involved in that lawsuit as a form of unwanted interference with the pending litigation.

With respect to each of the matters mentioned in your letter, the Company in no way tolerates the conduct that you allege has occurred. When such wrongdoing is found to have taken place, the offenders are punished. Should we determine that improper threats or harassment have been directed against any of our employees, you may be assured that an appropriate response will be forthcoming.

Sincerely,



E. Allen Hemenway
Vice President, Labor Relations